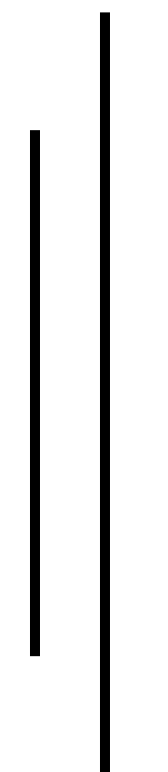
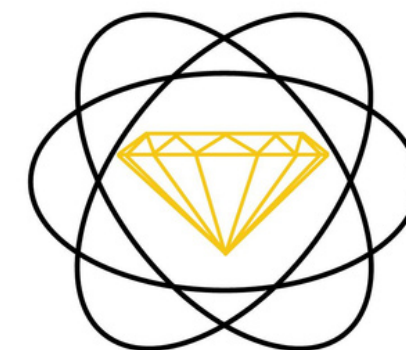


## CONTACT INFO

Address - 529, 5th Avenue, 19th Floor, New  
York, NY 10017

email - [info@envisionsintl.com](mailto:info@envisionsintl.com)

Phone - 212-888-5001



ENVISIONS

## ABOUT US

At Envisions, we are determined to provide you with the best merchandise that is sourced ethically and in a sustainable manner. We take great pride in our designs and ensure that you are fully satisfied with the product as well as the service. At Envisions, you are not just a customer but a valuable part of our family.

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Providing an  
unmatched luxurious  
experience in form of  
jewelry.

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## OUR COMMITMENT

Unlike other luxury goods, your jewels are going to be with you for a long time and making sure you source them in a sustainable manner ensures satisfaction and peace of mind.



RESPONSIBLE  
JEWELRY  
COUNCIL

# MJSA

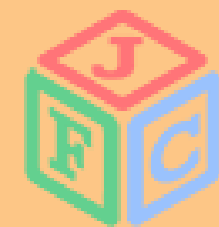
Professional Excellence  
in Jewelry Making and Design

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## OUR AFFILIATIONS

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**JVCC** JEWELERS  
VIGILANCE  
COMMITTEE  
*The Industry's Guardian of Ethics and Integrity*



JEWELERS FOR CHILDREN  
A GIFT OF LOVE FOR CHILDREN IN NEED

2022 Ruby Supporter

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## OUR POLICIES

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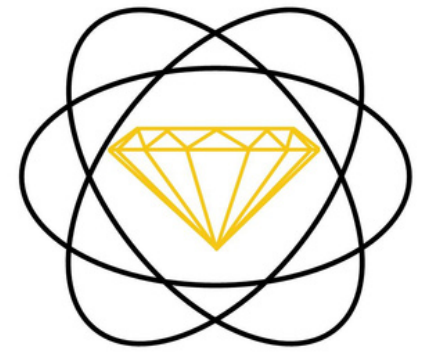
### OUR COMMITMENT

- Unwavering focus on providing superior customer service
- Being Resilient and Flexible in an ever-changing industry
- Providing Innovative merchandise of high quality
- Transparency will ensure honesty and integrity in all business practices
- Embracing and Supporting Individuality
- Kindness and Compassion are integral to our business

### OUR VISION

*"To be a trendsetter and leader of the Diamond Jewelry Industry"*

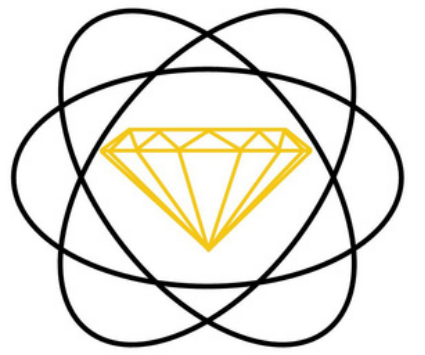
# General Corporate Policy



## Corporate Policy

- All materials used must be “conflict-free”. Envisions proudly adheres to and enforces the standards established by the Kimberley Process and conducts thorough due diligence in support of regulatory compliance.
- Envisions adheres to all anti-money laundering and control of financing to Terrorism regulations. Fully abides by Dodd-Frank and does not source any materials that directly or indirectly finance or benefit groups in the “covered countries”
- Conduct Due Diligence in the supply chain to ensure no Human rights violations. Supports the prevention of child labour both domestic and international. Will review the entirety of the supply chain regularly for any child labour violations
- No Forced labour & no discrimination against any employees. Provides all employees with the equal opportunity for growth and development within the company
- Work Place will always be clean, safe and a healthy place to work. PPE is provided to all employees and visitors to ensure the safety of all in the office at all times

# Supply Chain Policy

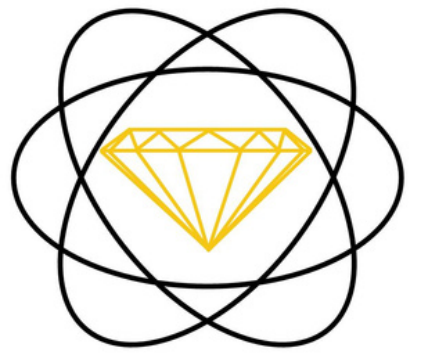


The advancement of social, environmental and ethical practices is a principal policy that permeates throughout all our operations, systems and activities. With a policy in place that ensures integrity, transparency, and Due Diligence we can guarantee that our materials are sourced only from conflict-free areas and adhere to all regulations.

## 1. Policy

- At Envisions, we only purchase diamonds through respected suppliers who, like us, proudly adhere to and enforce the standards established by the Kimberley Process and conduct thorough due diligence in support of regulatory compliance.
- We do not purchase diamonds from companies' subject to US, UK, Canadian or EU sanctions
- Envisions does not source or do any business with any Russian entities or individuals listed by the US Department of Treasury Office of Foreign Assets Control (OFAC) that have sanctions and restrictions imposed on them as a result of Russia's invasion of Ukraine and human rights violations
- Our Supply Chain is always transparent and all Envisions' diamonds are warranted to be conflict-free
- KPCS certificates received from our suppliers are kept on file
- We will continue to support and promote any process that works to uphold legitimacy in the diamond trade.
- We ensure that our gold and metals come from suppliers that meet the highest human rights, social, and environmental criteria
- Any Grievance about our suppliers are reviewed and resolved in a timely manner by management

# Supply Chain Policy- continued



## 2. Risk Assessment / Response

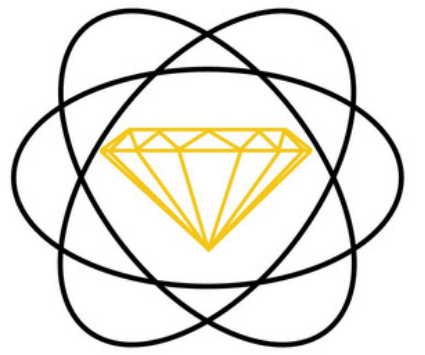
- Compliance with the KPCS protocol is monitored and reviewed on a regular basis
- RJC risk assessment toolkit used to assess all supplier's potential risk
- If one of our suppliers was ever found to be in violation of the Kimberly process/human rights/Dodd-Frank, we would immediately sever that relationship.
- The policy will be reviewed annually for any improvements or implementing new regulations

## 3. Reporting / Grievances

- Reporting any findings/grievances can be done in the following ways
  - i. **Website:** under the Inquiries section
  - ii. **Email:** info@envisionsintl.com
  - iii. **Phone:** 212-888-5001
- All grievances with reviewed and the proper measures will be followed depending on discoveries from the investigation. Any actions found to be in severe violation of the standards and policies detailed above will result in an immediate stoppage of business and the violating party will be reported to proper entities
- Any communications will be strictly confidential and there will never be any retaliation of any kind



# Human Rights Policy



Envisions LLC takes its legal and social responsibilities very seriously. Envisions maintains a strict no discrimination policy in every aspect of the organization and expects all its business partners to have these same values. Envisions prohibits any form of discrimination, harassment, bribery, money laundering, or human right violation by anyone whether management, company personnel, or third parties with whom business is conducted. If anyone is in violation of these they will be reported immediately to the correct governing bodies/agencies and business will immediately be severed with the party.

## **Discrimination**

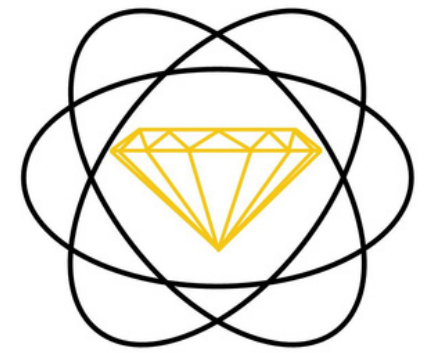
Envisions prohibits discrimination against any employee or applicant on the basis of race, ancestry, place of origin, color, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, family status, disability or the receipt of public assistance

## **Human Rights**

Envisions understands that protecting human rights is a fundamental necessity of all businesses. Regular risk assessments will be done to ensure that the protection of human rights in every aspect of our operation is protected. If there are any red flags that arise during the risk assessment the incident will be reviewed with the top priority by management and the proper actions will be taken against all parties found to be in violation of any Human Rights



# Human Rights Policy- continued



## **Gifts or Bribery**

Envisions is committed to applying the highest ethical conduct and integrity standards in its business activities in the United States and overseas. Envisions and its employees are prohibited from providing or accepting any gifts, payments, or hospitality that influences governmental or business activities.

## **Harassment**

Envisions will not tolerate any form of harassment. There will never be any harassment permitted on the basis of race, colour, national origin, religion, sex, age (40 and over), physical or mental disability, genetic information, or any other factor protected by law including behaviour similar to sexual harassment, such as offensive verbal, visual, or physical conduct.

## **Labor, Health and Safety**

Envisions complies fully with all applicable labour laws and strongly opposes child labour and forced labour of any kind. Envisions will provide a clean and safe work environment at all times. The health and safety of our employees are paramount in every aspect of our company